PROCUREMENT PRINCIPLES AND MANAGEMENT IN THE DIGITAL AGE

TWELFTH EDITION





PETER BAILY, DAVID FARMER,
BARRY CROCKER AND DAVID JESSOP

Procurement Principles and Management in the Digital Age



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Procurement Principles and Management in the Digital Age

Twelfth edition

Peter Baily David Farmer Barry Crocker David Jessop



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Preface

The original text was written over 40 years ago by Peter Baily and David Farmer and was in its day one of a very small number of specialised texts relating to the field of purchasing and supply. Since that time, purchasing and supply chain management has become recognised as a crucial strategic activity by those concerned with organisational management and as a recognised academic discipline, with a growing number of university professors dedicated to the subject area. It is reassuring to note that the literature on the subject continues to expand, as does the amount of academic and practitioner interest in it, reflected in the now substantial number of university degrees available at both under- and postgraduate level. The visionary and pioneering work that Peter and David took part in, probably to some extent as a gesture of faith, is now fully justified.

The text could not have survived for this length of time without continuous change, and of course the idea behind this new edition is to continue that process. It should be pointed out that the change process is evolutionary, and that we have taken care to balance the newer philosophies emerging in our profession with the proven and established thinking and practice. This text is not of the 'read this and it will change your life' genre; rather it is, we hope, a reflection of sound mainstream practice, accompanied by comment on the way things seem to be going, and insights into developing ideas and approaches.

This twelfth edition has been substantially updated with many additions in the form of more detailed case studies, additional academic content and the inclusion of more practical examples of best practice in many key areas.

Revisions and additions

Specifically, readers will note the following **new** elements:

- the inclusion of three self-assessment tasks at the end of each chapter;
- **a** comprehensive review of the **future of procurement**;
- material explaining the long-term changes in strategy in response to supply disruptions caused by disasters and by the Covid-19 pandemic inserted into various chapters;

- a revised chapter considering Industry 4.0 tools such as e-procurement, Blockchain, the Internet of Things, Big Data, artificial intelligence (AI), bots, digitalisation and analytics;
- diversity and supplier diversity considered in detail;
- the inclusion of **supply chain resilience** approaches;
- considerable coverage of sustainability provided across relevant chapters;
- the inclusion of **social value** strategies and approaches;
- the inclusion of **virtual negotiation** approaches in response to the growing trend of working from home;
- in the wake of the Covid-19 pandemic, updated additional material exploring offshoring/onshoring;
- third sector/not-for-profit procurement considered;
- additional material for coverage of **risk**;
- consideration of just-in-case inventory as a method of improving resilience;
- the inclusion of the **procurement of consultancy**;
- the inclusion of a Contract Management Cycle;
- retail procurement completely revised to include omnichannel challenges and digital tools;
- supplier relationship management (SRM) expanded to include two-way, 360-degree relationship measurement;
- the addition of quality function deployment (QFD) and the House of Quality (HOQ);
- ratio analysis for analysing financial viability of suppliers now included.

We are very grateful for the contribution of Alexis Brooks CIMA and David Moore of Cranfield University to the revised Chapter 3 on the subject of buying for government and public services. We also thank Neil Fuller, a chief examiner for the Chartered Institute of Procurement and Supply, for his help and advice, and for his contribution of material included in our treatment of the 'quality' theme. Finally, we thank Ray Carter for his permission for inclusion of 10 Cs and Paul Jackson for his permission for inclusion of extracts from his 'Three Pillars' article and the 'Category Management Rainbow' article.

The text is, as before, organised into four parts. The first, on the theme of objectives and development and covering Chapters 1–3, deals with the scope of procurement activity and its evolution, relevant strategic issues and considerations, the structure and organisation of procurement and public sector procurement. The second part, Chapters 4–10, looks at the key procurement variables of quality, inventory, lead time, sourcing, total cost of ownership and price and negotiation. Part 3, Chapters 11–17, concerns itself with important procurement activities and applications, dealing with processes associated with buying in particular markets or economic sectors. The final part, covering Chapters 18–20, deals with Industry 4.0, contract law and contract management.

We continue to hope that the text will appeal to those in the practitioner and academic communities. We have attempted to strike a balance between the demands of a pure academic text and the sometimes-simplistic treatment of ideas encountered in the literature aimed at managers.

We are grateful for the help and support of many colleagues and friends who have contributed in a great variety of ways, and to the copyright holders of some of the included material. Specific acknowledgements are, of course, made at the appropriate points in the text.

Barry Crocker

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Part 1

Procurement objectives and development

Chapter 1 Procurement scope and development

Chapter 2 Strategic procurement and supply chain

management

Chapter 3 Public sector procurement

Procurement scope and development

Introduction

Procurement is facing increasing complexity and challenges as, in addition to delivering sourcing cost savings, it is expected to enhance its influence and extend its value-adding impact into strategic areas such as sustainability, diversity, digitalisation, risk management, corporate strategy alignment and innovation. In this chapter we examine the developing role of the procurement and supply function in managing challenges, and comment upon the ways in which the activity can contribute to the efficiency and effectiveness of an organisation, offering mini case studies demonstrating how companies are developing their procurement contribution in terms of value added. We shall highlight how purchasing has become a subset of procurement, including the objectives and phases of the procurement cycle. We will identify ways of measuring the stage of development reached by an organisation and demonstrate how the development stage reached can affect performance of the procurement activity.

Objectives of this chapter

- To discuss the scope of purchasing and procurement
- To identify the procurement cycle concept
- To introduce the concept of sustainable procurement
- To introduce a category of risks, including fraud and corruption risks
- To discuss the changing role of purchasing and supply
- To examine the 'total acquisition cost' concept
- To highlight the evolution of concepts relating to purchasing development and the emergence of procurement
- To identify key practices encountered in developed strategic procurement
- To provide mini case studies demonstrating how companies are developing their procurement functions

The scope of purchasing

A well-known statement of the objectives of purchasing is: to acquire the right quality of material, at the right time, in the right quantity, from the right source, at the right price. This is known as the five rights. This statement is criticised by some as being rather superficial and simplistic. This is undoubtedly a valid comment, though the definition does provide a practical starting point for discussion. For present purposes, the following broad statement of objectives is suggested:

- To supply the organisation with a flow of materials and services to meet its needs
- To ensure continuity of supply by maintaining effective relationships with existing sources and by developing other sources of supply either as alternatives or to meet emerging or planned needs
- To buy efficiently and wisely, obtaining by ethical, diverse and sustainable means the best value for every pound spent
- To maintain sound cooperative relationships with other departments, providing information and advice as necessary to ensure the effective operation of the organisation as a whole
- To develop staff, policies, procedures and organisation to ensure the achievement of these objectives
- To employ digital and analytical tools to add value.

Companies therefore need to be adopting procurement's contribution in terms of adding value, strategic alignment and as a key driver of competitive advantage.

Mini case study - Hertz

Buyers have been urged to remember their business's overall strategy when trying to transform their procurement.

If procurement cannot align itself with what the organisation wants to achieve, it will not get the support for what it wants.

In addition, we might add some more specific objectives, such as:

- To select the best suppliers in the market
- To help generate the effective development of new products
- To protect the company's cost structure
- To maintain the correct quality/value balance
- To monitor supply market trends
- To negotiate effectively in order to work with suppliers who will seek mutual benefit through economically superior performance
- To adopt environmentally responsible and sustainable supply management
- To promote diversity in the supply chain.

Sustainable procurement

Sustainable procurement can be defined as:

a process whereby procurement meets their needs for goods and services in a way that achieves value for money on a whole-life basis in terms of generating benefits not only for the organisation, but also to society and the economy whilst minimizing damage to the environment.

Four key aims are:

- To minimise negative impacts of goods, works or services across their life cycle and through the supply chain
- To minimise demand for non-renewable resources
- To ensure that fair contract prices and terms are applied and respected
- To promote diversity and equality throughout the supply chain.

(Sustainable sourcing is covered in Chapters 8 and 17 in detail, and in other chapters as appropriate.)

It is by including many of these objectives that purchasing has evolved into procurement. Indeed, many commentators state that following the Covid-19 pandemic, procurement's critical business role has finally being recognised. CIPS support this view in that, in the past, procurement had been focused on delivering value and ensuring consistency and continuity of supply, whereas now it is about managing the **risk agenda** (issues such as modern slavery, sustainability, diversity and innovation).

■ Risk management

Risks can be categorised as follows:

- Operational risk: Operational supplier failure can delay or interrupt the inbound flow of goods and materials, potentially leading to loss of revenue.
- Quality risk: Low-cost country sourcing has exposed procurement to new suppliers whose perception of quality and adherence to standards may not match those of its customer or tier-one suppliers. (Tier-one suppliers provide products and components directly to original equipment manufacturers (OEMs) and also manage tier two, with whom only they have contracts.)
- Compliance risk: Accordingly, with increased regulations and heightened awareness of social, ethical and sustainability requirements, procurement carries a significant risk of legal intervention, damage to reputation and additional costs.
- **Strategic risk**: The strategic risks arise from commercial exposure to loss or theft of intellectual property (IP), threatening market share and position.

Procurement must identify, evaluate and mitigate these risks and develop contingency plans, and must set up a risk management process to monitor and measure exposure, potential mitigation costs and effectiveness. Once established, effective risk management is sustained throughout the supplier relationship, not just at contract or renewal.

Risks can be reduced by effective procurement through:

- encouraging the proactive monitoring, identification and assessment of supply chain, supplier and supply market risks;
- providing greater end-to-end supply chain data sharing, transparency and visibility for 'early warning' risk identification;
- transparency and trust in individual supplier relationships;
- improving security and continuity of supply;
- rigorous selection of long-term strategic supply chain partners;
- effective management of contracts and supplier performance in order to minimise financial, project, operational and reputational risk;
- encouraging systems integration, reducing risks arising from complexity, incompatibility and coordination issues;
- encouraging supply chain mapping for risk and vulnerability identification;
- end-to-end supply chain visibility, to support corporate social responsibility, sustainability and diversity.

The following case demonstrates efforts to gain visibility and traceability beyond tier two.

Case study - VF Corporation

The firm has mapped its tier-one to tier-four suppliers as part of efforts to improve supply chain sustainability and worker wellbeing by enhancing its traceability mapping programme to trace its supply chain, from raw materials conversion to product distribution. Traceability is key to building an ethical and sustainable supply chain and drives improvements for both people and sustainability in the supply chain.

■ Fraud and corruption risk

There are two main categories of fraud:

- 1 Removal of funds or assets:
 - theft of cash or stock;
 - procurement fraud (e.g. collusion over inflated or duplicated invoices);
 - misuse of assets.
- 2 Intentional misrepresentation of the company's financial position:
 - overstating profits;
 - misrepresentation to induce a contract.

The four main preconditions for fraud are:

- 1 **Motive**: a reason why they need money or feel entitled to defraud the organisation.
- 2 There must be **opportunity**: to remove the assets, and to derive gain from them.
- 3 There must be a **failure of internal control** or fraud risk management.
- 4 There must be assets worth stealing.

Fraud prevention measures comprise the following:

- clarity around the definition and consequences of fraud;
- creating a well-defined process for dealing with fraud (processing evidence);
- implementing spend analysis techniques for clear visibility, tracking and monitoring and auditing of expenditure.

The UK Bribery Act 2010 covers explanation of bribery, being bribed, bribery of officials and failure of an organisation to prevent bribery on its behalf.

■ Risk mitigation

Research

The following strategies are being pursued post-Covid in order to mitigate risks:

- improved visibility into tier two and three;
- agility in switching suppliers;
- closer collaboration;
- increasing inventory (just-in-case);
- multi-sourcing.

The Chartered Institute of Procurement and Supply (the CIPS) has a **risk index** to understand the risks to which supply chains are exposed (see Chapters 11 and 20 for additional coverage of risk). However, research appears to indicate that there are still difficulties with the perception of procurement. Over half of senior management fail to understand procurement's broader strategic impact, seeing it as negotiating savings, not working strategically; although the top 25 per cent have the highest return on investment in procurement, and perform better at:

- reducing working capital;
- operational efficiencies and cost savings;
- risk management;
- using analytics;
- advanced sourcing methods;
- working with suppliers to improve innovation and risk management.

State-of-the-art procurement has shifted towards becoming a business partner that supports the organisation in achieving the broader enterprise goals.

Let us now briefly introduce a summary of the differences between purchasing and procurement.

Purchasing is:

- reactive obtaining inputs in response to requests;
- transactional concerned with processing purchase orders and contracts;
- tactical focused on short-term processes and goals.

Procurement involves the process of selecting vendors, establishing payment terms, strategic vetting, selection, the negotiation of contracts and actual purchasing of goods. It is concerned with acquiring (procuring) all the goods, services and work that is vital to an organisation. Procurement is, essentially, the overarching or umbrella term within which purchasing can be found.

Procurement is therefore:

- a wider term than purchasing, including purchasing, hiring, leasing and outsourcing;
- a broader process than purchasing, in that purchasing is described in terms of purchase to pay (P2P) – i.e. purchase order, expediting, receipt of delivery and payment – whereas procurement includes activities prior to the act of purchase, such as:
 - identification and definition of a business need;
 - surveying the market to identify potential suppliers and gather intelligence (e.g. availability, price, technology and sustainability);
 - sourcing (identifying and selecting suppliers);
 - negotiation and development of contracts.

and activities after the purchase, such as:

- ongoing contract management ensuring that both sides fulfil their obligations under a contract;
- supplier relationship management, dispute resolution and contract review.
- more proactive, relational (with both internal and external stakeholders), strategic, integrated with other functions (i.e. cross-functional teams CFTs) and aligned with the strategic goals.

Case study – Kraft Heinz (KH)

KH aims to save \$1.2 billion in four years through procurement by changing from cost reduction to continuous improvement, innovation and building 'true supplier partnerships' in the following ways:

1 **Sourcing excellence:** KH will address unexplored opportunities while strengthening key relationships through digitalisation to address its spend risks and drive efficiency.

- **2** External manufacturing: KH is replacing transactional approaches with collaboration to enhance innovation.
- 3 Procurement centre: Indirect spend had more than 20,000 suppliers, therefore KH is looking to centralise this spend to 'ensure proper visibility and control to drive consolidation of spend with contracts, utilising automation to drive price savings' (e.g. previously similar materials had been bought across the company with a 20 to 30 per cent price difference).
- 4 **Design to value**: KH intends to implement a 'design to value' methodology, which would drive value engineering to feed innovation to remove cost out and add value, enabled by strong supplier collaboration with key strategic suppliers, to co-develop initiatives that drive efficiencies, innovation and sustainability (Hart, 2020).

Case study - Ford

Purchasing and supply management for many is now directly linked to their companies' business strategies and they recognise that it has a real impact on competitive advantage.

Ford Motor Company believes that procurement controls the ultimate profitability of the company.

The procurement cycle

A typical procurement cycle is depicted in Figure 1.1. All companies have a procurement cycle, although it may not be adding value; therefore, we shall show how to ensure that the procurement cycle can add value by evaluating the added value potential at each phase of the cycle.

■ Identify the need

The normal procedure would be to issue a requisition, although, using a materials requirements planning (MRP) system, the identification of the need may instead be signalled by a 'bill of materials' (BOM).

Procurement can challenge the need to add value by:

- challenging over-specification or unnecessary variation;
- suggesting alternatives that will offer better quality or a lower price;
- ensuring sustainability concerns are considered.

This challenge is a key potential source of added value, since it is designed to minimise waste in the form of unnecessary variation, features, quality, service levels and unnecessary costs.